

SOJOURNERS

SUMMARY OF SOJOURNERS STRATEGIC PLAN

2023-2028

Over the next five years, Sojourners will work to ensure that a commitment to racial and social justice becomes central to Christian faith and discipleship. In concert with followers of other faiths and all people of conscience, we will place Christians at the forefront of efforts to build and protect a just, inclusive, and multiracial democracy. Through our publishing, earned media, and mobilizing work, we will strengthen and support movements for human rights, human dignity, and racial, gender, economic, and environmental justice. We will strive to replace a politics of fear, hatred, and division with a politics of the Beloved Community that promotes the common good, uplifts the most vulnerable, and enables everyone to thrive.

Sojourners will advance our **mission** “to articulate the biblical call to social justice, inspiring hope and faith-rooted action through our publication, mobilizing, and advocacy.” This mission is rooted in a bigger **vision** in which “we envision a future in which a passionate commitment to the biblical call to social justice and peace becomes so central to the Christian faith that individuals, communities, the nation, and the world are transformed into the Beloved Community.”

Since Sojourners’ founding in 1971, we have embraced the connection between spiritual renewal and justice. Our ongoing commitment to being both a publication and an advocacy and mobilizing organization remains a distinctive strength and charism. We strategize and collaborate with global, national, state, and local faith-based, secular, advocacy, and direct-service organizations. Our ability to convene and build bridges among unlikely partners enables us to broaden our impact. Further, Sojourners is well situated to offer healing and a way forward for people and congregations struggling amid personal and collective trauma. Sojourners has always believed in reclaiming the justice teachings of our faith traditions and supporting the liberating and transforming role faith can play in communities.

STRATEGIC GOALS:

1. Sojourners becomes widely recognized as the leading publication of faith, justice, and culture across generations and the breadth of the church.
2. Sojourners becomes an essential resource and vehicle for congregations, Christians, and people of faith to engage in advocacy and movement building for social justice as a core expression of their faith.
3. Sojourners builds an equitable, sustainable, and inclusive future as an organization so that we can better advance our mission and serve movements for decades to come.

LOOKING AHEAD, SOJOURNERS WILL:

- Continue to more fully live out our commitment to racial justice, equity, inclusion, and belonging.
- Embrace and cultivate a stronger ecumenical and global identity.
- Grow our independent, solutions-oriented journalism to inspire and strengthen social justice movements.
- Galvanize both grassroots and grassroots citizen activism.
- Further harness the synergy between our journalism and mobilizing.
- Build bridges and foster deeper community through the shared moral vision of the Beloved Community.

As we enter this next season of our mission and work, Sojourners will continue to balance theological grounding with compelling calls to action, offering experiences and opportunities for our readers to engage in faith-inspired activism and deeper community. While we expose and stand against injustice, we also commit to sharing hopeful alternatives. We will endeavor to cultivate a culture of joy, inspiring countercultural change and transformation.